



ENVIRONMENTAL PROTECTION POLICY

VERSION 04/2023

ITI Industriale is committed to carrying out its production activities and to growing its business with a view to protecting the environment and saving natural resources, minimising the negative impact on present and future generations as much as possible.

In order to achieve a balance between production and environmental protection, we have set objectives for the near future, as goals that take into account the needs of the community in which we operate, our customers and our desire to transition towards greater sustainability in particular through:

- 1) Rational use of natural resources and elimination of waste by optimising water and energy consumption;
- 2) Reduction of emissions of environmentally-harmful gases by lowering energy consumption and favouring energy produced from renewable sources;
- 3) Use of raw materials and products with less environmental impact, through the elimination of substances considered hazardous (EC no. 1907/2006 REACH – EC no. 65/2011 RoHS 2) throughout the life cycle of our products;
- 4) Lowering noise exposure as much as possible, protecting the health and well-being of our employees first and foremost and the surrounding environment;
- 5) Improving the collection, storage and management of waste along with reducing the quantities produced;
- 6) A commitment to adopt supplier qualification standards that also take into account aspects of their environmental performance and the adoption of environmental management systems;
- 7) Designing products from an eco-sustainable perspective, as ITI Industriale strives for a continuous reduction in the amount of material used and the utilisation of its know-how to optimise designs/products, favouring for example reusable packaging and components with a low environmental impact and being recyclable above all.

We believe that our suppliers play a significant role in supporting us along this path and, to this end, we ask them to operate in line with our principles of environmental protection, so as to ensure compliance with applicable regional, national and international standards and regulations.

Since 2015, ITI Industriale has adopted an Environmental Management System compliant with UNI ISO EN 14001 as an organisational management tool aimed at handling and controlling environmental aspects and impacts.

ITI Industriale is formally committed to operating in compliance with current environmental laws and regulations, in respect of any authorisations granted to the Company and with a view to continuously improving the organisation's environmental performance.

CONFLICT MINERALS DECLARATION

Regulation (EU) 2017/821 and "DODD-FRANK ACT section 1502"

ITI Industriale declares that its products do not contain Tin, Tantalum, Tungsten and/or Gold from regions in conflict or at high-risk around the world (Democratic Republic of Congo, Republic of Congo, Tanzania, Burundi, Rwanda, Uganda, Sudan, Zambia, Angola).

This Policy is available to all interested parties through publication on the corporate website. The commitments contained in the Policy are commensurate with the available human and financial resources and are the reference for setting targets for continuous improvement.